

The Center's 2025 Team Retreat:

UNCHARTED

Vision. Adventure. Alignment.

LONE ROCK, BAILEY, COLORADO
NOV. 15 - 17

The National Microschooling Center is the nation's preeminent nonprofit resource hub dedicated to the healthy growth and evolution of the microschooling movement.



Field Guide





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Welcome to the Journey!



This year, it's about the Center. It's about growing the Center's impact, magnifying our presence and strengthening our programming. The work ahead demands all of us to be focused, creative, relentless and united.

We've built something extraordinary together, but this retreat marks a turning point. Uncharted isn't about revisiting what's been done, it's about daring to go where we haven't yet gone. It's about stripping away the noise, leaving egos at the door and getting down to the real work of building what's next for the National Microschooling Center.

Over these few days, you'll get a clear look at how the Field Coordinator program is evolving and how those changes connect to the larger mission of The Center. We'll also be grounding ourselves in the foundational knowledge, systems and strategies that drive our work forward. This is about deepening our shared understanding so we can move faster, smarter, and in sync.

This is the moment to push harder, think bigger, and act bolder. To fine-tune our systems, strengthen our foundation, and make sure every move we make this year moves the movement forward.

The world is watching. Our founders are counting on us. And together, we're going to deliver.

We're not here to build moments, we're here to build momentum.
Let's roll up our sleeves, lean in, and make this retreat the spark that fuels our next chapter.

Don & Ashley



Retreat Ground Rules: Chatham House Style

What's shared here, stays here. What's learned here, goes everywhere.

That means you're free to speak openly, test wild ideas, and share honest feedback without worrying it leaves this circle with your name attached. When we head back into the world, take the insights, strategies, and energy we build together, not the attributions.

This retreat is about building trust, sharpening our collective edge, and daring to explore uncharted territory. So lean in, be bold, and let's keep this space real.



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Know Before You Go: Preparing for the Journey

Before we set off on our retreat adventure, here are a few guideposts to help you pack and prepare so the path is smooth and the experience is unforgettable.

Trail Gear (Dress Code & Shoes)

Dress code is casual think jeans, sweaters, and layers. Please bring sturdy shoes you can walk in on uneven dirt paths as we'll be moving across natural terrain. In November, the weather in Bailey, Colorado, is typically cold, with average daytime temperatures in the 40s and overnight lows well below freezing. The town, situated in the Rocky Mountains at a higher elevation, can also receive significant snowfall during this month.

Altitude Alert

Lone Rock is approximately 8,600 feet above sea level. Altitude sickness can impact people differently and some not at all. Please review this [altitude notice](#).

Hot Tubs/Sauna

Evenings bring the chance to soak in the hot tubs under the stars. Don't forget to pack a swimsuit and anything else that makes lounging poolside more enjoyable.

Evenings

We'll gather around for karaoke, s'mores, conversations and stargazing. Bring something warm and cozy for the evenings outdoors.

Solo Adventurers Only

This retreat is a dedicated journey for you and your fellow team members. Please note that guests are not permitted on this expedition, this time is designed exclusively for our team to connect, align, and grow together.

Your Adventure Mindset

Most importantly, bring a spirit of curiosity and camaraderie. We'll be charting new maps together, sometimes literally, sometimes figuratively, and your openness will make the journey one to remember.

Map Legend



Travel



Travel



Exploring
Lone Rock



Alignment
Activities



Stand Together
Session



Meals



Team
Building



Strategic
Planning



Filming/
Photos



Break



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Day 1: Saturday, Nov. 15



12pm

Rendezvous at the Airport

Meet under the white tent ceiling by the wooden benches



12:30pm

The Journey Begins!

Boarding the shuttle to the retreat



2pm

Arrival at Base Camp

Settle in at Lone Rock



2pm

Lunch

Lodge, Floor 2



3-4:30pm

First Compass Check

Lodge, Floor 2



4:30-5:30pm

Stand Together Session

Jeff Proctor
Lodge, Floor 2



5:30-6pm

Resupply Stop

Check in to rooms
Casual happy hour | Lodge, Floor 2



6-7pm

Dinner

Lodge



7-8pm

Team Expedition

Bring a drink and be ready for thoughtful reflection
Lodge, Floor 2



8pm Onward

Explore

Karaoke | Hot Tubs | Campfires



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Day 2: Sunday, Nov. 16



7am

Optional Hike

Meet at the Welcome Center



8am

Breakfast + Check-Ins

Lodge, Floor 2



9am-10am

Stand Together Session

Jeff Proctor
Lodge, Floor 2



10-10:30am

Breakout Treks

Group 1, Filming | Check board for Location
Group 2, Focus Check-In with Don | Check board for Location
Group 3, Mapping | Check board for Location

Group 1: Darla, Jill Brown, Dominique, & Katie
Group 2: Tiffany, Jill Haskins, Brianne & Erin
Group 3: Mary Jo, Tonya, Michael & Alex



10:45-11:45am

Compass Rose Alignment

Lodge, Floor 2



11:45am-12:45pm

Lunch

Lodge, Floor 2



12:45pm-1:45pm

Big Picture Mapping: Movement Leadership

Lodge, Floor 2



1:45-2:15pm

Breakout Treks

Group 1, Mapping | Check board for Location
Group 2, Filming | Check board for Location
Group 3, Focus Check-In with Don | Check board for Location

Group 1: Darla, Jill Brown, Dominique
Group 2: Tiffany, Jill Haskins, Brianne & Erin
Group 3: Mary Jo, Tonya, Michael & Alex



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Day 2: Sunday, Nov. 16 cont...



2:15–2:30pm

Break



2:30–3:30pm

Resources & Tools Available

Lodge, Floor 2



3:30–4pm

Breakout Treks

Group 1, Focus Check-In with Don | Check board for Location
Group 2, Mapping | Check board for Location
Group 3, Filming | Check board for Location

Group 1: Darla, Jill Brown, Dominique

Group 2: Tiffany, Jill Haskins, Brianne & Erin

Group 3: Mary Jo, Tonya, Michael & Alex



4–4:15pm

Break



4:15–5pm

Strategic Planning

Lodge, Floor 2



5–5:30pm

Protocols with Key Stakeholds

Lodge, Floor 2



5:30–6pm

Center Policy Compass

Lodge, Floor 2



6–7pm

Dinner

Lodge



7–8pm

Team Expedition

Bring a drink and be ready for thoughtful reflection
Lodge, Floor 2



8pm Onward

Explore

Karaoke | Hot Tubs | Campfires



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Day 3: Monday, Nov. 17



7-8am

Breakfast
Lodge, Floor 2



8-9am

Headshots
Lodge, Floor 2



9-9:45am

Reporting
Lodge, Floor 2



9:45-10:15am

To Build a Movement
Lodge, Floor 2n



10:15-10:45am

Charting Visibility
Lodge, Floor 2



10:45-11:30am

Closing Circle
Lodge, Floor 2



11:30am-12pm

Meet the Shuttle
Welcome Center



1:30pm

Airport Arrival



